



Our Policy on Intellectual Property

SNBL appropriately uses intellectual property, an important asset for the company (meaning inventions, devices, designs, trademarks, copyrighted works, know-how and any other kind of intellectual property) and seeks to enhance the company's corporate value by unfailingly retaining rights to the property.

1. SNBL protects inventions and trade secrets derived from its research and development activities. For example, this may involve owning patents for them and keeping them confidential in an effort to organizationally take rigorous action against violations and effectively utilize the inventions and trade secrets. In this way, we retain our intellectual property rights.
2. We respect intellectual property rights of other companies and manage risks to avoid infringing others' intellectual property rights in the process of executing our business operations.
3. Before using the intellectual property rights of our business partner, we conclude an appropriate agreement with the business partner and will not use such rights for unlawful purposes.
4. We also properly protect trademark and other rights to labelings, designs and copyrighted works concerning the SNBL brand and seek to enhance their value.
5. Aware of differences among nations in the laws concerning intellectual property rights, we pay extra care to the protection and use of intellectual property rights on a country basis.

Established in October 2021