



Policy on CSR Activities

SNBL considers that it can retain the essential meaning of its existence by staying true to its corporate philosophy of “We are a company that values the environment, life, and people.” Since its founding, SNBL has been committed to CSR activities based on a feeling of gratitude and understanding that the company is supported by its surrounding environment, local communities, customers, business partners, employees, stockholders and many other people. According to this policy, SNBL is based in Kagoshima and, as a “glocal” company operating both domestically and internationally, defines policies and priority areas of its CSR activities to implement all over the world.

1. Policy of activities

“Making a society where everyone is happy” is the slogan of SNBL. To make this happen, the company effectively utilizes its human resources, technologies, specialties, immovable property and other tangible and intangible management resources and, as a corporate citizen, engages in CSR activities. Depending on the situation, the activities may involve SNBL’s cooperating with national and local governments, industrial groups, local communities and other stakeholders in seeking solutions to problems.

2. Priority areas of SNBL's CSR activities

Concerning CSR activities, our management resources are preferentially allocated to the following areas:

- Access to healthcare
- Access to education
- Conservation of regional and environmental resources and enhancement of their sustainability

3. Information disclosure

SNBL’s CSR activities are reported to all stakeholders via appropriate media such as the sustainability report and other disclosure documents and the company’s website (<https://www.snbl.co.jp/esg/>).

Established in October 2021